

**EXHIBIT
103**

Redacted
version of
Apr. 7,
2022 DOE
Email
Exchange

(Depo. Ex.
18)

From: "Farrell, Richard" <Richard.J.Farrell@doe.nh.gov>
 To: "Fenton, Diana" <Diana.E.Fenton@doe.nh.gov>
 Subject: Re: Londonderry
 Date: Thu, 07 Apr 2022 22:02:33 -0000
 Importance: Normal
 Inline-Images: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.jpg

You should review the text messages.

From: Fenton, Diana <Diana.E.Fenton@doe.nh.gov>
 Sent: Thursday, April 7, 2022 6:01:18 PM
 To: Edelblut, Louis (Frank) <Louis.F.Edelblut@doe.nh.gov>; Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
 Cc: Bond, Christopher <Christopher.G.Bond@doe.nh.gov>; Brennan, Christine <Christine.M.Brennan@doe.nh.gov>
 Subject: RE: Londonderry

Yes, we need to discuss at our next misconduct meeting in further detail.


From: Edelblut, Louis (Frank) <Louis.F.Edelblut@doe.nh.gov>
 Sent: Thursday, April 7, 2022 3:46 PM
 To: Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
 Cc: Fenton, Diana <Diana.E.Fenton@doe.nh.gov>; Bond, Christopher <Christopher.G.Bond@doe.nh.gov>; Brennan, Christine <Christine.M.Brennan@doe.nh.gov>
 Subject: RE: Londonderry

Rich,

Can we discuss in our next meeting? Looking at the "opt out/in" content, I would say that the content of the materials may not match the relatively benign syllabus.

Frank Edelblut
 Frank Edelblut | Commissioner of Education
 Phone: 603-775-3511
 Frank.Edelblut@doe.nh.gov



 New Hampshire
 Department of Education

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From: Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
 Sent: Thursday, April 7, 2022 9:55 AM
 To: Edelblut, Louis (Frank) <Louis.F.Edelblut@doe.nh.gov>
 Cc: Fenton, Diana <Diana.E.Fenton@doe.nh.gov>; Bond, Christopher <Christopher.G.Bond@doe.nh.gov>; Brennan, Christine <Christine.M.Brennan@doe.nh.gov>
 Subject: FW: Londonderry

Please Review the responses from Londonderry.

Rich

Richard J. Farrell Jr.
 New Hampshire Department of Education
 Investigations
 101 Pleasant Street
 Concord, New Hampshire 03301
 (603) 271-8372

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From: Scott Laliberte <laliberte@londonderry.org>
 Sent: Thursday, April 7, 2022 9:34 AM
 To: Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
 Cc: Daniel Block <dblock@londonderry.org>; Jason Parent <jparent@londonderry.org>; Kim Lindley-Soucy <klindley@londonderry.org>
 Subject: RE: Londonderry

EXTERNAL: Do not open attachments or click on links unless you recognize and trust the sender.

Good morning Rich,

We have had an opportunity to review the material that you'd sent and have the following information for you in response to the inquiry. First and foremost, the activities identified are from the Human Relations Course at LHS. After review with the principal, curriculum coordinator, and assistant superintendent, we have determined that these activities do fall within the scope of the course. For your information, I have attached a copy of the syllabus. You'll also notice that this syllabus includes a form for parental notification, as well as an invitation for parents to review class assignments on Google Classroom at any time. I'm told that all participants in the class have submitted signed acknowledgements. Furthermore, neither the teacher nor school administrators have received any complaints to date regarding the course content. Should any such objection be received, the district will handle it in accordance with our Policy 1GE-- Exceptions to Use of Specific Course Material(s). We have also reviewed this material through the lens of the new Diverse Concepts law, and find that the subject of these activities do not apply.

I have copied the school staff involved in this matter on this email-- please feel free to let us know if you require further information.



Regards,
Scott

Scott A. LaLiberte
Superintendent
Londonderry School District - S.A.U. #12
6A Kitty Hawk Landing, Box 104
Londonderry NH 03053

(603) 432-9925 ext. 1109



From: Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
Sent: Tuesday, April 5, 2022 10:03 AM
To: Scott LaLiberte <slaliberte@londonderry.org>
Subject: FW: Londonderry

Please Review:
I am not familiar with [REDACTED]. I do not know if she is a parent of an interested party. Is she on your radar?
Thanks,
Rich

Richard J. Farrell Jr.
New Hampshire Department of Education
Investigations
101 Pleasant Street
Concord, New Hampshire 03301
(603) 271-8372

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From: Fenton, Diana <Diana.E.Fenton@doe.nh.gov>
Sent: Tuesday, April 5, 2022 9:03 AM
To: Farrell, Richard <Richard.J.Farrell@doe.nh.gov>
Subject: FW: Londonderry

Can you look into this?

From: Edelblut, Louis (Frank) <Louis.E.Edelblut@doe.nh.gov>
Sent: Tuesday, April 5, 2022 7:58 AM
To: Fenton, Diana <Diana.E.Fenton@doe.nh.gov>
Subject: FW: Londonderry

Frank Edelblut
Frank Edelblut | Commissioner of Education
Phone: 603-271-4244
frank.edelblut@doe.nh.gov



New Hampshire
Department of Education

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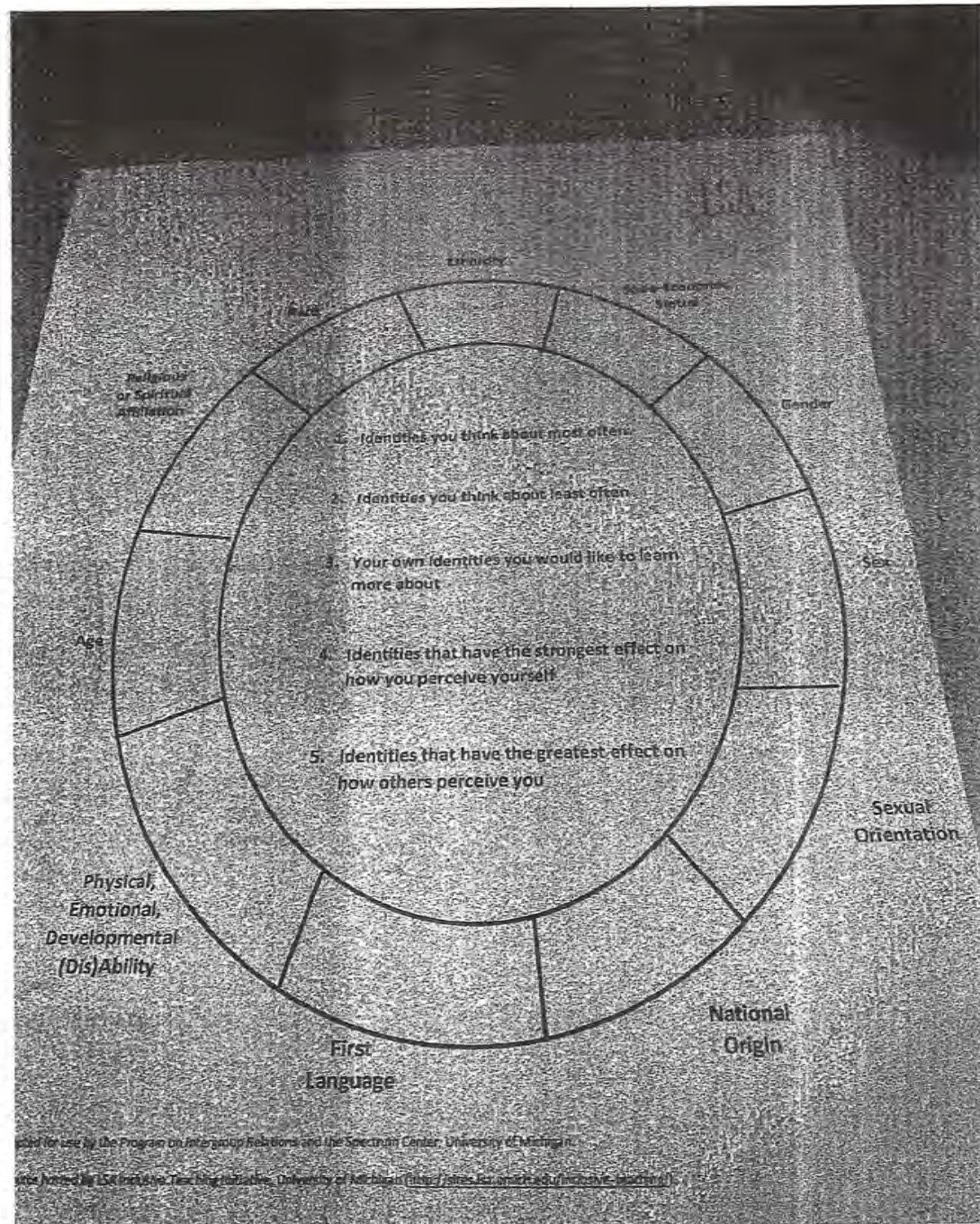
From: [REDACTED] <[REDACTED]@gmail.com>
Sent: Monday, April 4, 2022 8:19 PM
To: Edelblut, Louis (Frank) <frank.edelblut@doe.nh.gov>
Subject: Londonderry

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Good evening,

This was brought to my attention today. A Human Relations teacher at the Londonderry High School gave these worksheets out to students. Is this allowed?

Thank you,
[REDACTED]



DIVERSITY BINGO

Directions: Read answers to the clues in all seven squares and ask others to write their names in that square. Each person may only fill ONE square on their card. The first person to get BINGO (a row, column, down or diagonally) Yell out: "BINGO!"

Knows what Omelet is	Has memorized a poem	Has travelled to South America	Is a vegetarian	Has a quote that inspires them
Has a member from an interracial family	Celebrates Yom Kippur or knows what it is	Is a twin or triplet	Has a family member who has a service animal NS	Has travelled to Europe
Has musical talent	Speaks more than one language (fluently)	Lives on the planet Earth EW	Is a first generation American (both parents were born in another country)	Was born in another country
Has travelled to Canada TS	Celebrates Kwanzaa or knows what it is	Sent a handwritten "thank you" note recently	Does NOT have SnapChat	
Is of Native American heritage	Does not use binary gender pronouns	Has lived in more than one state N	Has a cause they are passionate about N	

